

PROGLOVE DEMO GAME 'BARCODE HUNTER' TERMS AND CONDITIONS

Workaround GmbH

Valid as of 21 February 2024

PROGLOVE DEMO GAME 'BARCODE HUNTER' is the new Workaround GmbH (hereinafter also ProGlove) global program demo game created to strengthen the growth and the development of ProGlove, its Customer base and its Channel partners (also the "Program") and shall take place from 19.-21.03.2024 at SITL 2024 in Paris.

The Program is created as a global show game to raise awareness of the quality and impact of ProGlove products to our valued Customers, Prospects and Partners and to reward most successful bar code scanning performances with prizes.

Participant is any interested visitor to our booth who wishes to participate, provides their name, last name and an email address and abides by these Terms.

Game is the competition organized by Workaround GmbH (Organizer), which takes place under Game rules stated hereunder and rewards the participant who scores the best score with a Prize.

Prize – New Apple AirPods Pro.

Game rules - Game starts at the ProGlove booth #J174. Participant shall need to enter their full name and email address in order to participate. QR codes are scattered throughout the booth and embedded into the videos. Participant shall independently search for where the QR codes are located and shall receive no help from the Organizer. Participant shall scan to pair a MARK scanner. MARK scanner shall be chosen and provided by the Organizer. Participant shall use a tablet provided by the Organizer in order to participate. Upon entering their info, the Game starts and lasts for 30 seconds. Participant needs to find and scan as many QR codes as possible. Depending on the size and distance the codes carry different points. Each Participant may participate only once during a show.

QUESTIONS ABOUT PROGLOVE DEMO GAME PROGRAM? For any questions about the ProGlove Partner Demo Game and how it works, please contact your ProGlove Channel Manager or send us an email at pavlina.shankar@proglove.de.

ADDITIONAL TERMS & CONDITIONS

The PROGLOVE DEMO GAME PROGRAM is organized by Workaround GmbH and/or its Affiliates (whereby an "Affiliate" means, with respect to any Workaround GmbH, any other entity that directly or indirectly controls, is controlled by or is under common control with that entity (hereinafter referred to as the Provider).

By participating in this program, the Participant accepts the following terms and conditions:

All people who have reached the age of 18 and take part in the Trade show may participate. Employees of the provider and their relatives are excluded. Resellers of provider's products are also excluded. The prerequisite for participation is that the participants insert their data themselves. Participation via a service provider who enters the data of his clients in competitions - so-called competition entry service - is not permitted. All legal recourse and cash payments are excluded.

The program is offered subject to availability. The provider reserves the right to extend or shorten it without giving reasons. The provider also reserves the right to exclude participants from the competition if the provider suspects abuse, manipulation, or criminal behavior. There is no legal right to participate in the program. The prizes are only available once in the number mentioned above.

This document, the existence of the PROGLOVE DEMO GAME PROGRAM, as well as any and all other information related to this Program is confidential ("Confidential Information"). Both You and the Participant agree not to disclose any Confidential Information to any other party and to treat all Confidential Information with the same degree of care as it accords Your/its own Confidential Information of a similar nature, but in no case less than with a reasonable degree of care. A breach of any of the terms contained herein may result in irreparable and continuing damage to the Provider and/or its affiliated companies for which there may be no adequate remedy at law, and Provider shall be entitled to seek injunctive relief and/or a decree for specific performance and such other relief as may be proper, as well as all direct and indirect damages. Confidentiality obligations under this section shall remain for indefinite time. Both You and the Participant hereto consents to the exclusive jurisdiction and venue of the courts of Munich, Germany.

GENERAL DATA PROTECTION

By participating in this Demo Game, you acknowledge that in order to participate in the Program providing your personal data, such as: name, surname and e-mail address is mandatory in order to keep track of the best performance, transparently publish the results during competition, inform all participants of the final results and the winner and be able to transparently present the results after the game, should need for that arise.

We collect your personal data solely in purpose of conducting this Demo Game and will treat all of the information in the line with applicable REGULATION (EU) 2016/679 OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation or GDPR), as well as the E-privacy directive 2002/58/EC, and our Privacy policy, which can be found at <https://proglove.com/privacy-policy/>.

Upon the completion of the Demo Game, Workaround GmbH will keep your data for up to 12 months on basis of overriding legitimate interest, and in order to be able to transparently present the results of the competition should such need arise (such as audits or claims by third parties). The data will not be used for any other purpose, nor shared with unauthorized third parties. After these 12 months, the data shall be either permanently deleted or anonymized in accordance with our Privacy Policy and GDRP. You may at any time object and ask us for a restriction of such processing, and your request will be duly processed.